AOSA National Board of Trustees Meeting

Virtual via Zoom

January 31, 2021

Mission Statement

The American Orff-Schulwerk Association is a professional organization of educators dedicated to the creative music and movement approach developed by Carl Orff and Gunild Keetman.

Objectives:
- To demonstrate the value of Orff Schulwerk and to promote its widespread use.
- To support the professional development of our members, and
- To inspire and advocate for the creative potential of all learners.

CALL TO ORDER

President Hewitt called this special meeting of the NBT of the American Orff-Schulwerk Association (AOSA) to order at 7:34 pm. on January 31, 2021

Present at the meeting were:

Executive Committee:
Lisa Hewitt – President
Michelle Fella Przbylowski – Vice President
Kristen Faust – Vice President for Diversity, Equity, and Inclusion
Kathy Hummel – Recording Secretary
Judith Thompson-Barthwell – Treasurer

Regional Representatives:
Kelly Whisinnand, Region I
Malia Walter and Rachel Bergeron, Region II
Meg Tietz and Christopher Giles, Region III
Mandy Gunter and Rosemary Pilonero, Region IV
Nick Wild and Lori Arner, Region V
Kateri Miller and Deb Navin, Region VI
READING OF THE ETHICS STATEMENT
President Hewitt read the following statement of meeting conduct ethics:

“All AOSA National Board of Trustees meetings as well as committee reports and recommendations are open to review by all members of AOSA. We trust the judgment and the conduct of Board members and anyone else in attendance to be ethically discreet at all times when discussing personalities and issues. The American Orff-Schulwerk Association strongly encourages members to be positive and discreet when discussing our organization, specific courses and/or teachers, and the Orff movement. The very nature of the Orff Schulwerk philosophy embodies a broad spectrum of expressions exploring different paths to arrive at artistic and educational goals. Members are encouraged to recognize and remain open to varied approaches and to celebrate our difference and our similarities.”

RESIGNATION
• The Executive Committee announced the resignation of Kristen Faust VP-DEI effective January 31, 2021.
• The Executive Committee accepted Kristen’s resignation and supports her decision to do what is best for her and her students at this time.
• Kristen will remain on the Ad-Hoc Committee and will serve in some capacity on the Diversity and Inclusion Subcommittee.

APPOINTMENT OF VICE PRESIDENT OF DIVERSITY, EQUITY AND INCLUSION
• Carrie reviewed the process to fill Kristen’s unexpired term.
  o There are three candidates to consider. NBT members have been provided information about each candidate.
  o The appointment is made by the President with the counsel of the NBT
• The Executive Committee will finalize the appointment at their next meeting.

APPROVAL OF VICE PRESIDENT-ELECT OF DIVERSITY, EQUITY AND INCLUSION POSITION
• Carrie provided an overview of the ongoing work of the Restructuring Ad-Hoc Committee and their recommendation to establish a second vice president of Diversity, Equity, and Inclusion. They have made this recommendation due to the amount of work that needs to be accomplished. There is a lot to review with all of our policies and procedures along with our current programming and committees.
  o This will be an appointed position through an application process.
  o Members will be notified of the opportunity to apply for the position.
  o A search committee will be established to review the applications and recommended three candidates to the NBT.
MOTION #2021-01
The Executive Committee moves to establish the appointed executive officer position of Vice President-Elect of Diversity, Equity, and Inclusion on the National Board of Trustees.

Rationale: The VP-Elect of Diversity, Equity, and Inclusion position is established to work alongside the Vice President of Diversity, Equity, and Inclusion to oversee the strategic shifting of AOSA’s policies, procedures, and practices to those that promote a culture of belonging. This appointed position will have a two year term with the possible of one renewal for two years. The position’s term and status will be reviewed as part of the current Ad-Hoc Committee’s overall board restructuring work. (motion carried)

ADJOURNMENT

Kateri Miller moved that the meeting be adjourned, Rachel Bergeron seconded. Motion approved. The meeting was adjourned at 7:30 p.m. on January 31, 2021.

FUTURE DATES:
February 19 Reports Due in Box
March 5 Committee meetings
March 6 National Board of Trustees meeting

Respectfully submitted,

[Kathy Hummel]

Kathy Hummel
Recording Secretary, AOSA