



AOSA National Board of Trustees Meeting
Virtual Via Zoom
Saturday, June 12, 2021

CALL TO ORDER

President Hewitt called the special meeting of the NBT of the American Orff-Schulwerk Association (AOSA) to order at 11:04 am EST on June 12, 2021.

Present at the meeting were:

Executive Committee:

Lisa Hewitt – President

Michelle Fella Przybylowski – Vice President

Patrick Ware – Vice President for Diversity, Equity, and Inclusion

Manju Durairaj – Vice President Elect for Diversity, Equity, and Inclusion

Judith Thompson-Barthwell – Treasurer

Kathy Hummel – Recording Secretary

Regional Representatives:

Aaron Hansen and Kelly Whisinnand, Region I

Malia Walter and Rachel Bergeron, Region II

Meg Tietz, Region III

Mandy Gunter and Rosemary Pilonero, Region IV

Nick Wild and Lori Arner, Region V

Kateri Miller and Deb Navin, Region VI

AOSA Executive Director:

Carrie Barnette

In addition, these incoming newly elected board members were present, not as voting members, but so their voice and perspectives could be included in the strategic planning and board restructuring conversations:

Dan Gullick, Region I

Armando Campos, Region II

Heather Klossner, Region IV

Karin Puffer, Region V

Betsy Sebring, Treasurer

Josh Southard, Vice President/President-Elect

READING OF THE ETHICS STATEMENT

President Hewitt read the following statement of meeting conduct ethics:

“All AOSA National Board of Trustees meetings as well as committee reports and recommendations are open to review by all members of AOSA. We trust the judgment and the conduct of Board members and anyone else in attendance to be ethically discreet at all times when discussing personalities and issues. The American Orff-Schulwerk Association strongly encourages members to be positive and discreet when discussing our organization, specific courses and/or teachers, and the Orff movement. The very nature of the Orff Schulwerk philosophy embodies a broad spectrum of expressions exploring different paths to arrive at artistic and educational goals. Members are encouraged to recognize and remain open to varied approaches and to celebrate our differences and our similarities.”

SETTING OF THE AGENDA

Motion #2021-09

Malia Walter moved to accept the agenda. Judy Barthwell seconded the motion. (motion carried)

BOARD ORGANIZATION DISCUSSION

Lisa Hewitt

- Committee updates - Communications Committee responsibilities proposal.
 - Mandy Gunter reviewed the issues COM has experienced the last few years regarding workload and why a change in responsibilities is being proposed.
 - Proposed responsibilities:
 - Collaborate with committees and subcommittees to promote growth and recognition of AOSA through publicity and public relations.
 - Coordinate and participate with Subcommittees/Partner Committees/Panels/Boards both externally and internally, relating to special partnerships, programs, and initiatives.
 - Develop and coordinate special programming through partnerships, special initiatives, and communications.
 - In consideration of the change of responsibilities the committee's name would change to Communications and Special Initiatives Committee.
 - This realignment would include changing reporting structures of subcommittees, boards and panels.
 - History Subcommittee moves to Member Relations
 - Social Media Subcommittee reports to AOSA Communications Director.
 - *The Orff Echo* Editorial Board reports to AOSA Editor in Chief who reports to the Executive Director.
 - *Reverberations* Editorial Board reports to AOSA Communications Director
 - Consensus decision to bring name change to vote through electronic motion approval was established.
- Budget approval postponement

Motion #2021-08

The Executive Committee moves to postpone the presentation and voting on the 2021-2022 budget to no later than July 31, 2021.

Rationale: With time constraints associated with meeting virtually and workload issues limiting time for staff and the Finance Committee, the 2021-2022 budget is still in development. To ensure proper attention is paid to accurately reporting and forecasting the financial picture of AOSA for the coming fiscal year, an extension is needed. A draft will be submitted in July for board review and approval by July 31, 2021.

DIVERSITY, EQUITY, AND INCLUSION

Patrick Ware and Manju Durairaj

- VP-DEI and VP-Elect-DEI committee assignments
 - Patrick reviewed the rationale regarding the proposal to have a member of Diversity, Equity, and Inclusion liaise with every committee, subcommittee, and panel of AOSA.
 - VP-DEI and VP-Elect-DEI would liaise with all NBT committees.
 - DI members would be assigned to liaise with the subcommittees and panels according to their qualifications.
 - Patrick facilitated an open discussion regarding the proposed Diversity, Equity, and Inclusion presence on all committees, subcommittee, and panels.
 - Discussions centered on concerns regarding proposed responsibilities and proposed involved participants.
 - Confirmation was made that no plans or decisions had been made with any work already done relating to determining the feasibility of the concept.
 - Patrick confirmed that development of the concept will take place within the Executive Committee, with final recommendation offered to National Board for approval.
- DI Subcommittee
 - Name change request.
 - Patrick shared the Diversity and Inclusion Subcommittee request to change the name of the subcommittee to Diversity, Equity, and Inclusion to align the subcommittee with the VP DEI and VP-Elect DEI positions.
 - Carrie reviewed the history and development of this subcommittee.
 - Pending additional discussion; no decision made.
- Crisis Response Team (deferred)
 - Structure
 - Team leadership
- *Reverberations* article with road map
 - Carrie shared the article she wrote for *Reverberations* that reviews what we have accomplished since we began the process to create a more diverse organization.

AD-HOC COMMITTEE UPDATE

Judy Thompson-Barthwell, Mandy Gunter, and Rosemary Pilonero

- Spring 2021 Membership Survey

- Noted that the survey response was low, only 215 respondents out of 3100 members. 25 percent of our membership is collegiate students and student response was less than 1 percent.
- Four reports were created based on data collected. All reports include the same demographic information at the end. The Program Compilation will be divided out and sent to appropriate committee chairs.
 - Bias Compilation
 - Communications Compilation
 - Leadership Compilation
 - Program Compilation
- Rosemary reported that the surveys have been reviewed by the committee and will continue to be utilized. Town Hall meetings are being scheduled for specific member categories that had a low response: retirees, students, black, Asian, Pacific Islander, LGBTQ+, higher education, classroom teachers in rural settings, Latinx, and classroom teachers with less than ten years' experience.
- Communications management system
 - All communication has been shared with the Ad-Hoc committee.
 - Carrie shared a report including an email from a select group of Past Presidents and the response Lisa sent them.
- Next Steps
 - Town Hall Meetings
 - The meetings will be held via zoom in late July and August.
 - Marketing will be through email and social media.
 - Another round of meetings will be developed pending the discussions of the first round that will center around other groups such as: metropolitan area teachers, past AOSA leadership, and current AOSA leadership.
 - Election process development
 - Ad-Hoc is developing a list of qualifications for board positions and once developed LDN will present a motion with the new structure.

RECOMMENDATION

- Lisa challenged us to read Mary Shamrock's book *Orff Schulwerk; Brief History, Description, and Issues in Global Dispersal* to help prepare for the work ahead.

FOND FAREWELLS

Lisa Hewitt

- Lisa presented gifts to the outgoing board members: Aaron Hansen, Malia Walter, Mandy Gunter, Nick Wild, Judy Thompson-Barthwell.
- Outgoing board members shared their thoughts regarding their service to AOSA.

ANNOUNCEMENTS

- Conference registrations opens on Tuesday, June 15, 2021
- September board meeting will be in South Carolina. Information will be sent at the end of June.

ADJOURNMENT

Kate Miller moved to adjourn the meeting. Lori Arner seconded the motion. (motion carried)

President Lisa Hewitt adjourned the meeting at 1:25 EST.

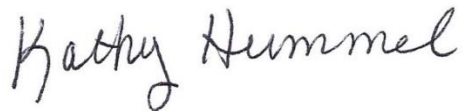
FUTURE NBT Meeting Dates:

September 17-18-19, 2021 – Charleston, SC

November 3, 2021 – Charleston, SC

March 4-5-6, 2022 – Kansas City, MO

Respectfully submitted,

A handwritten signature in cursive script that reads "Kathy Hummel". The signature is written in black ink and is positioned above the typed name and title.

Kathy Hummel
Recording Secretary, AOSA