

**AOSA National Board of Trustees Meeting
North Charleston, South Carolina
November 3, 2021**



Mission Statement

The American Orff-Schulwerk Association is a professional organization of educators dedicated to the creative music and movement approach developed by Carl Orff and Gunild Keetman.

Objectives:

- To demonstrate the value of Orff Schulwerk and to promote its widespread use.
- To support the professional development of our members, and
- To inspire and advocate for the creative potential of all learners.

CALL TO ORDER

President Fella Przbylowski called the regular meeting of the NBT of the American Orff-Schulwerk Association (AOSA) to order at 9:10 a.m. on November 3, 2021.

Present at the meeting were:

Executive Committee:

Michelle Fella Przbylowski – President

Josh Southard – President Elect

Patrick Ware – Vice President for Diversity, Equity, and Inclusion

Manju Durairaj – Vice President Elect for Diversity, Equity, and Inclusion

Kathy Hummel – Recording Secretary

Betsy Sebring – Treasurer

Regional Representatives:

Kelly Whisinnand and Dan Gullick, Region I

Rachel Bergeron and Armando Campos, Region II

Meg Tietz and Christopher Giles, Region III

Rosemary Pilonero and Heather Klossner, Region IV

Lori Arner and Karin Puffer, Region V

Kateri Miller and Deb Navin, Region VI

AOSA Executive Director:

Carrie Barnette

READING OF THE ETHICS STATEMENT

President Fella Przbylowski read the following statement of meeting conduct ethics:

“All AOSA National Board of Trustees meetings as well as committee reports and recommendations are open to review by all members of AOSA. We trust the judgment and the conduct of Board members and anyone else in attendance to be ethically discreet at all times when discussing personalities and issues. The American Orff-Schulwerk Association strongly encourages members to be positive and discreet when discussing our organization, specific courses and/or teachers, and the Orff movement. The very nature of the Orff Schulwerk philosophy embodies a broad spectrum of expressions exploring different paths to arrive at artistic and educational goals. Members are encouraged to recognize and remain open to varied approaches and to celebrate our difference and our similarities.”

SETTING THE AGENDA

MOTION 2022-10 Heather Klossner moved that the agenda be accepted. Meg Tietz seconded the motion. (motion carried)

OPENING ACTIVITY

President Michelle Fella Przbylowski led the National Board of Trustees in singing and signing *This Pretty Planet*.

BUDGET AND FINANCIALS

Executive Director, Carrie Barnette, reviewed the current fiscal position with the budget adopted July 26, 2021.

- Income is anticipated to be 85% of the budgeted amount.
 - Conference income and membership are below the budgeted projection.
- Expenses are anticipated to be below the budgeted amounts.
- Anticipated deficit of \$55,856.
- Noted that there are funds in a savings account and a money market account.
- Need to develop a three-year financial plan to recover from this year’s deficit.
- Brainstormed ideas to bring people together that is not our traditional conference.

POLICIES PROCEDURES AND PRACTICES AUDIT

Committees met to create a timeline to review programs to create policies that match the procedures and practices that are in place.

DIVERSITY, EQUITY AND INCLUSION

VP DEI, Patrick Ware, and VP DEI Elect, Manju Durairaj reviewed the process for appointing DEI members to subcommittees and that DEI training will be provided through Nicole Robinson or AOSA.

CONFERENCE LOGISTICS AND ANNOUNCEMENTS

Executive Director, Carrie Barnette, shared information regarding conference.

COMMITTEE REPORTS AND MEETING SUMMARIES

EXECUTIVE (EC) COMMITTEE

Michelle Fella Przybylowski

Activity Since Last Meeting

Conferences

- 2021, North Charleston, SC
 - Noted: 9 session rooms per block.
 - Noted over 600 registered
 - Finalized canceling Discovering Orff Schulwerk, and canceled Bittner and invited her to do a research poster.
 - members who had sessions cancelled were notified and explain how to swap for a different session.
 - Reverberations staff will not attend conference and will meet virtually.
 - Echo board members that are attending will meet on site and others will join virtually.
 - All four hotels agreed to reduce our blocks.
 - Two Experient representatives onsite.
 - Information regarding T shirt sales – sent to allow for items to be available at the conference
 - Updated COVID protocols on the website. Presenters will be masked.
 - Brian Burnett located Peripole instruments.
 - Printed - Conference book
 - Sponsorship addition: Sweet Pipes – first time
 - Beaten Path “Kaleidoscope,” a digital book being sold for a suggested donation of \$30, all funds will be given to AOSA, it will be sold through Beaten Path for the first year and then the digital download will be given to AOSA to sell, all the proceeds for the first round are being given to Keetman, TAPS, and Shields-Gillespie, it will change with each round of sales
- 2022, Kansas City, MO
 - Nothing to report

Committees

- General:
 - Noted that Michelle Marie’s term as Industry Representative is completed.
- Committee Chairs
 - Noted committee summaries are completed and in BOX.
- Ad-Hoc
 - Town Halls
 - Noted round one of Town Hall meetings is complete.
 - ❖ Discussed low attendance but beneficial conversations and areas to improve for round two.
 - Noted round two of Town Hall meetings with Retiree, Indigenous Peoples, Black/African American (repeat), LBGTQIA+ (repeat), Metropolitan, Private/Parochial Schools will take place October 24–28.

- Noted Ad-Hoc will be meeting Sunday, October 24, 2021.
- **CI**
 - Developed a “Landing Page” for Teacher Educators
- **CORS**
 - New glossary posted
- **COM/SI: CSI**
 - Noted ongoing discussion of the Virtual 5K
- **CR**
 - Discussed fee structures for Chapters
 - Unified membership discussion and set a timeline
- **FIN**
 - Budget Reporting – reviewed the current fiscal position with Executive Committee and NBT liaison.
- **LDN**
 - Candidate information was posted to the website
- **MEM**
 - Diversity and Inclusion
 - Noted a discussion regarding the subcommittee restructuring
 - Approval for DI Meet and Greet at the conference
 - HBCU connection
 - Noted invitations to conference were sent to 25 colleges with music education programs. “Snack and Chat” planned for the conference.
 - Memory Board created.
- **PDR**
 - Celebrated the completion of “Orff Beyond the Elementary Classroom” PLN.
 - Noted there is a stipend available for PLN presenters.
 - Noted that Karen Benson is preparing a timeline for PLNs to present to the committee that is set to provide maximum benefit to our members and AOSA.

President

- Reviewed the Fall ORFF ECHO
- Reviewed October and November Reverberations
- Participated in Town Hall Meetings
- Responded to a COVID vaccine requirement question for conference attendance
- Meeting with DI Committee chair and VPDEI to discuss DEI restructuring
- Prepared the Portfolio in preparation for the November NBT meeting
- Invited Past Presidents attending conference to Advisory Board I
- Planned and prepared agendas for the EC meetings
- Created a video with the banner for the Opening Ceremony video

At This Meeting

Future Issues to Study

- DEI Training for Chapter Leaders and newly elected NBT
- Teacher Education PD programming

- Association for Popular Music Education (APME) and Little Kids Rock
- Legacy Schools
- Increase Membership and Develop a Unified Membership
- Increase financial health
- Continue discussion about AOSA's core values, especially concerning inclusion & diversity
- Review Committee summaries from the November NBT meeting and determine next steps
- Continue to cultivate relationship with The International Orff-Schulwerk Forum Salzburg and sister organizations in the United States
- Develop the "Strands" of the Schulwerk; Band, Orchestra, Chorus, and beyond

CHAPTER RELATIONS (CR) COMMITTEE

Betsy Sebring

Activity Since Last Meeting

- Held a Chapter Leader Zoom meeting (in lieu of the Advisory Board II Conference Session) to discuss local chapter fee structures
- Planned some of the Advisory Board Conference Session
- Sent Monthly CLE

At This Meeting

- Finalized Advisory Board I
 - Reviewed agenda
 - Determined talking points for breakout sessions:
 - Silver linings that came or are coming out of the situations caused by the pandemic
 - Local leadership roles
 - DEI lens
 - Fostering leadership - locally and nationally
 - Fostering/promoting a strong relationship between local chapter and National organization
 - Familiarization with the full breadth of benefits provided by AOSA

Future Issues to Study

- Paths to Unified Membership
- Leadership training opportunities for local leadership
- Create Statement of non-competition in reference to International presenters

(Chapter Relations Committee Report and Summary on file)

COMMUNICATIONS AND SPECIAL INITIATIVES (COM/SI) COMMITTEE

Lori Arner, Josh Southard

Activity Since Last Meeting

- Researched various companies that facilitate virtual 5Ks and created a comparative list of pros and cons for each
- Liaison with subcommittees to establish line of communication

At This Meeting

Future Issues to Study

- Job description for chair and committee members that allows for flexibility for accommodating a variety of possible special initiatives but still brings clarity for future members

ALLIANCE FOR ACTIVE MUSIC MAKING (AAMM)

No report

EDUCATOR ADVOCACY (EA)

Activity Since Last Meeting

- None

At This Meeting

- Review and discuss website Advocacy page revamp progress

Future Issues to Study

INTERNATIONAL CONNECTIONS (IC) SUBCOMMITTEE

No report

NORTH AMERICAN ALLIANCE (NAA) COMMITTEE

No report

(Communications and Special Initiatives Committee Report and Summary on file)

CURRICULUM AND INSTRUCTION (CI) COMMITTEE

Meg Tietz, Kelly Whisinnand

Activity Since Last Meeting

- Compiled a teacher educator “Landing Page” where all website links can be accessed from the same main location
- Discussed the idea of New TE mentorship and whether a subcommittee is needed for this or whether this falls in the prevue of PL3 on PDR.

At This Meeting

- Reviewed, refined and submitted our final guidelines about in person course attendance for Levels Training for the TE handbook.

Future Issues to Study

- Discuss the goals of New TE mentorship and the scope of this project to determine the criteria for which committee can help oversee this.
- Examine and review the teacher landing page for the submission communications director.
- Explore Ideas, guidelines, and expectations for additional supplemental course offerings
- Review and update supplemental curriculum resources to include Recorder and Movement
- Update Handbook addition for the proper ways to cite materials used with permission from another clinician/TE
- Create equitable TE evaluation, mentorship and support
- Develop alternate models for an institutional membership with AOSA

CURRICULUM OVERSIGHT AND REVIEW (CORS) SUBCOMMITTEE

Activity Since Last Meeting

- Movement I Curriculum Resources Update
 - CORS plan
 - identified areas of curriculum that needed resources
 - developed a repository document to place resources
 - Created a submission form for TEs to use
 - Crafted a letter to TEs along with a video greeting and explanation of the process
 - Identified a pilot group of Movement TEs to test the process
 - Started and continue to identify resources already available in the AOSA Resource Library and created a document of these resources with links
 - Collection of submissions
 - Submissions will be reviewed and placed in the resource document by CORS members
 - Updated version will be shared with CI/EC before posting to website-
 - Decision was made that AOSA curriculum documents will live on both sides of the AOSA website. Public side documents will only have links to resources in the AOSA library. Member side documents will have full resources available including lessons and samples from Movement TEs
 - Goal is to finish Movement resources during the 2020-21 school year and then move to Basic, then Recorder, thus starting a cycle of consistent updates and reviews for the curriculum and resources.

At This Meeting

- TE Reflection Form
 - This will be our focus for conversation during our meeting at conference.
- Glossary

- Review work from past month
- Karen will make updates to web version and have Marjie repost as needed
- Movement Curriculum Resources
 - Review spreadsheet
 - Ready to publish? Share with Movement TEs?
 - Discussed concerns with some lessons that are currently available in the resource library and have questionable material.

Future Issues to Study

- Review and update Curriculum wording
- Make corresponding changes to all other related documents

CONTINUING TEACHER EDUCATION DEVELOPMENT (CTED) SUBCOMMITTEE

Activity Since Last Meeting

- Brainstorming with Manju about her professional development session for Level one instructors at the National Conference in North Charleston.
 - Topic: Culturally Responsive Teaching and Diverse Literacy
 - Rooted in Orff-Schulwerk, from Manju's perspective
 - What are our own perspectives/stories? Have empathy for others.
 - Keep humanity at the heart of the Schulwerk.
 - Want the session to contain active music making.
 - How can we be culturally responsive and work with teacher trainers to do that?
 - Allow some time for talk and turn within the active music making. With specific prompts.
 - Paul and Victoria will be present in the session as co-facilitators, as Manju needs.

Future Issues to Study

- Submitting names for the recorder presenter at the 2022 conference.

BASIC TEACHER EDUCATOR ASSESSMENT PANEL (BTEAP)

Future Issues to Study

- Process for selecting and finding members for this committee
 - Committee would like clarity and guidance on the process, procedures, and criteria for finding future members to serve.

MOVEMENT TEACHER EDUCATOR ASSESSMENT PANEL (MTEAP)

Future Issues to Study

- Continue to brainstorm ways to improve equity and access by formalizing mentor structures for applicants and apprentices.

RECORDER TEACHER EDUCATOR ASSESSMENT PANEL (RTEAP)

Activity Since Last Meeting

- Committee has not needed to meet, as there were no apprentices to approve last year.

At This Meeting

- Discussion of Application for Recorder Apprenticeship
 - Application Deadlines
 - Future meetings
 - History of subcommittee (for new member)
 - Names of potential subcommittee members for the future
 - Rubrics and details to be found on the AOSA website

(Curriculum and Instruction Committee Report and Summary on file)

LEADERSHIP, DEVELOPMENT, AND NOMINATIONS (LDN) COMMITTEE

Rosemary Pilonaro

Activity Since Last Meeting

- Candidates and non-candidates were contacted by phone
- Candidates were sent an official letter and link to a Google form to upload a 1-minute introduction and their answer to application question 4: What is your vision for AOSA and Orff Schulwerk in the future?
- Candidates' profiles were created (photos, bios, application responses) and shared with Marjie for the website
- Slides/PowerPoint for candidates and DSA recipient were sent to Brian
- Rosemary communicated new election timeline to Anna and Marjie
- DSA speech and press release was prepared/compiled by Rosemary

At This Meeting

- Review AOSA Ethics Statement
- Discuss plans to review and revise AOSA Volunteer Service Leadership Form

Future Issues to Study

- How can we continue moving forward with diverse leadership?
- How can we best incorporate suggestions from the AOSA Ad Hoc Committee?
- How can we provide feedback/encouragement for candidates who are not moving forward?
- Other ideas for procuring more potential candidate.

(Leadership Development/Nomination Committee Report and Summary on file)

MEMBER RELATIONS (MEM) COMMITTEE

Kathy Hummel, Rachel Bergeron

Activity Since Last Meeting

- Sent 25 invitations to conference via email to HBCU Music Education Departments.
- Finalized plans for a "Snack and Chat" event for student members at conference.

- Planned the set-up of the memory board at conference.
- Discussed a new plan for the “Seeds of Wisdom” collection.
- Discussed Collegiate Facebook group.

At This Meeting

- Set up Memory Board in the Exhibit Hall
- Discussed and prioritized a review of the policies, procedures and practices of the programs offered through Member Relations.

Future Issues to Study

- Retired Members Advisory Panel

DIVERSITY AND INCLUSION (DI) SUBCOMMITTEE

Activity Since Last Meeting

- Began work on article by the DI Subcommittee to submit to Orff Echo
- May 2021 meeting with Carrie Barnette, Lisa Hewitt, Patrick Ware, and Manju Durairaj to discuss the possible restructuring of D & I Subcommittee
- October 17, 2021 meeting with Patrick Ware and Manju Durairaj about the next steps in the restructuring of the DI Subcommittee

Future Issues to Study

- Patrick and Manju asked that subcommittee members discuss how we felt about the restructuring
 - Will this continue to be a subcommittee after restructuring?
 - Will our name be DI or DEI?
 - The number of committee members will need to increase to serve AOSA in the capacity discussed with Patrick and Manju.

GRANTS AND SCHOLARSHIP REVIEW PANEL

No report, panel has not met.

HISTORY (HIS) SUBCOMMITTEE

Activity Since Last Meeting

- This committee has been dormant for a year.
- Joani Brandon has worked on organizing Arnold Burkhardt’s professional files for archiving. Judith Cole was preparing Grace Nash’s professional files.

Future Issues to Study

- Prepare a list of founders and pioneers whose professional files should be preserved and begin locating those files.
- Prepare a list of AOSA historical research topics for consideration by future researchers.
- Develop a history of AOSA chapters and assist chapters with preservation of their histories.

(Membership Relations Committee Report and Summary on file)

PROFESSIONAL DEVELOPMENT/RESEARCH (PDR) COMMITTEE

Kateri Miller, Deb Navin

Activity Since Last Meeting

- Finished Fall PLN series Orff Beyond the Elementary Classroom - September 21, September 28, October 5, October 12. Presenters are: David Adee, Chelsea Kuddes, Ardith Collins, and Laura Webster
- Rachel working on a google form for research award
- DOS Session at 2021 conference cancelled due to low registration
- Sent email to Marjie to put everything in one place on website – all PLNs under one umbrella – instead of in different places online
- Wildflower idea was moved to a different committee, or possibly multiple committees based on the true need of the document

At This Meeting

- Discussed the best way to move forward finding future PLN presenters.
- Discussed ideas for a Spring PLN series.
- Discussed the organization of future PLNS and stipends for presenters.
- Webliography update
 - RTP to continue the maintenance of the document
 - Article going in Echo for promotion

Future Issues to Study

- Decide on Spring PLN presenters

ORFF-SCHULWERK EDUCATIONAL PROGRAMMING (OSEP) SUBCOMMITTEE

No report, have not met.

POST LEVEL III (PL3) SUBCOMMITTEE

Activity Since Last Meeting

- Digital Mentorship Program
 - Paired 43 mentees with 34 mentors. Eight mentors took two mentees.
 - Accepted 5 new applied mentors: Elizabeth Carter, Greacian Goeke, Kim McCord, Erin Penley, Karen Stafford.
- Meeting of the Minds
 - Email sent to panelists with questions/date/time/minutes allotted for each question on Oct 4, 2021. No one responded back with questions.

At This Meeting

- Meeting of the Minds
 - Go over responsibilities for MOM
- Discussion with mentors.

Future Issues to Study

- Review and revise the PLIII Job Description and Timeline.
- To establish opportunities for post level III AOSA members to learn more about Orff Schulwerk through virtual/digital platforms such as webinars, instructional videos, etc. (Another committee already does this. cjl)
- Members who are interested in preparing for the AOSA Apprenticeship Program
- AOSA Teacher Educators who are interested in expanding their approved curricular areas
- Discuss idea of possible mentee cohort.
- POA - Deb will encourage the NBT to be on the outlook for new mentors.

RESEARCH TO PRACTICE (RTP) SUBCOMMITTEE

No report, have not met.

(Professional Development / Research Committee Report and Summary on file)

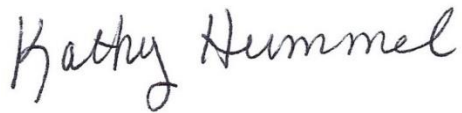
ADJOURNMENT

Patrick Ware moved that the meeting be adjourned, Lori Arner seconded. Motion approved. The meeting was adjourned at 3:15 pm on Wednesday, November 3 2021.

FUTURE NBT MEETING DATES

March 4-5-6, 2022 PENDING (possibly Kansas City, MO)
Sept 16-17-18, 2022 PENDING (possible Kansas City, MO)
November 2, 2022 Kansas City, MO

Respectfully submitted,



Kathy Hummel
Recording Secretary, AOSA