



Mission Statement

The American Orff-Schulwerk Association is a professional organization of educators dedicated to the creative music and movement approach developed by Carl Orff and Gunild Keetman.

Objectives:

- To demonstrate the value of Orff Schulwerk and to promote its widespread use.
- To support the professional development of our members, and
- To inspire and advocate for the creative potential of all learners.

CALL TO ORDER

President Hewitt called the special virtual meeting of the NBT of the American Orff-Schulwerk Association (AOSA) to order at 8:16 p.m. EDT on March 31, 2020, held virtually via the GoToMeeting platform.

WELCOME AND INTRODUCTIONS

Present at the meeting were:

Executive Committee:

Lisa Hewitt – President

Michelle Fella Przbylowski – Vice President

Karen Petty – Recording Secretary

Judith Thompson-Barthwell – Treasurer

Regional Representatives:

Jean Fox and Aaron Hansen, Region I

Desiree Coulson and Malia Walter, Region II

Beth Melin-Nelson and Meg Tietz, Region III

Mandy Gunter and Rosemary Pilonero, Region IV

AOSA NBT Salt Lake City, UT

Nick Wild and Lori Arner, Region V
Josh Southard and Kateri Miller, Region VI

AOSA Executive Director:
Carrie Barnette

Staff Support:
Anna Pack – Associate Director
Karen Benson – Professional Development Director

Sam Marchuk, AOSA Industry representative

In addition, these incoming newly elected board members were present, not as voting members, but so their voice and perspectives could be included in the strategic planning and board restructuring conversations:

Region I: Kelly Whisinnand
Region II: Rachel Bergeron
Region III: Christopher Giles
Region VI: Deb Navin
Recording Secretary: Kathy Hummel

READING OF THE ETHICS STATEMENT

President Hewitt read the following statement of meeting conduct ethics:

“All AOSA National Board of Trustees meetings as well as committee reports and recommendations are open to review by all members of AOSA. We trust the judgment and the conduct of Board members and anyone else in attendance to be ethically discreet at all times when discussing personalities and issues. The American Orff-Schulwerk Association strongly encourages members to be positive and discreet when discussing our organization, specific courses and/or teachers, and the Orff movement. The very nature of the Orff Schulwerk philosophy embodies a broad spectrum of expressions exploring different paths to arrive at artistic and educational goals. Members are encouraged to recognize and remain open to varied approaches and to celebrate our difference and our similarities.”

SETTING THE AGENDA

Motion #2020-17:

Judy Thompson-Barthwell moved that the consent agenda be accepted. Desiree Coulson seconded the motion. (motion carried)

DIVERSITY AND INCLUSION

Executive Director Carrie Barnette led the board in a discussion regarding the letter sent to the full NBT on Monday, March 30, 2020 from the Diversity and Inclusion Subcommittee (DI) and the Summary document of DI work and communication over the past few years compiled from reports and email communication.

VP-EQI

The NBT discussed where we are in the process and priorities for the position. The Executive Committee has drafted a job description. The next step in the process is for Dr. Robinson to facilitate a meeting involving the Diversity and Inclusion Subcommittee gathering their input on that job description (VPEQI), as well as the one for the Diversity Equity and Inclusion board level committee (DEI), and possible revisions/renaming to the Diversity Inclusion Subcommittee for alignment and clarity of purpose.

BOARD RESTRUCTURING

Discussed the time frame for restructuring and revisited structures discussed at the March NBT meeting.

- Current status is we have no changes in the works until VPEQI is done
 - One rendition was proposed at the March NBT meeting.
 - Stepping back, we realize that we were being really ambitious thinking of full restructuring and timing – maybe we should think of stepping stones – rather than a full board restructure package for the next election
- Explored ideas for shifting committee structure without changing current election process
- Roll out new election process/representative structure then implement with 2022 elections
- Agreed to expand to an 18-month process
 - Move forward with 1st step 1st VPEQI appointment so that person can speak into the rest of the process
 - 2022 restructure rather than 2021
 - Same shape as where we landed at March NBT meeting
 - 2nd VPEQI elected with 2022 round of Trustees
 - Current board committees can be restructured for this coming year's work so that we have space to have the conversations and develop the work moving this forward - still having board members with experience and history of the process – 3 committee blocks (2 at a time) so there is full NBT meeting/discussion time
 - Applying the new board committees with the current elected board
 - RRs is half the size – becoming Chapter Relations committee
 - EQI committee
 - FAC becomes a subcommittee under Member Relations

- Some concerns expressed about this – work load, decision time-frame, importance of the work – 3 people to review each application – 20-30 minutes per application. Important that a board level committee review/sign-off also. Concern for work load for Anna on the front end, too.
 - Trustees brain power / band-width of NBT better used elsewhere
- Similar to off-board model - the reading of conference proposals and apprentice applications
- Looked at the staffing of the committees some were moved in order to have 2 of each year of rolling off the board
- Start now from a management structure and change as we move forward with election process
- LDN will still include new questions on candidate form / application for next election
- Structure - VPEQI needs to be a part of CI
 - PDR and CI cannot meet against each other
 - NBT meeting slots – COM/CI (so VPEQI can go to CI)
- No Decisions being made tonight – but something to look at before we come back together in June for another virtual NBT
 - We will want to know what the new structure will be before the September NBT meeting (and the working over the summer beginning July 1)
 - Prep by updating JDs
 - EC will reach out to all committees affected and we will talk through how the structure / JD could look and then individuals/committees will be tasked with input and review
 - Bring newly elected/appointed board into the updated structure - September
 - Present the proposed board structure / election process to focus groups (Past Presidents, DI, select group of Chapter Presidents . . . stakeholders that need to speak into the shift) following September NBT with feedback collected for added information in decision making for Nov NBT – could be a membership survey, although smaller groups lend specific questions
 - Information going to the full membership with the next round of elections in January.
 - Changes to elections would go into place for the following year (2022)
 - LDN would have time after February to put things in place before contacting candidates
 - Noted stretching out the process allows more time for conversation and input with Dr. Nicole Robinson and with those affected by the restructuring (like Industry representatives)

MISSION CONVERSATION

- All current and incoming board members have been responding to questions on a shared google doc.
- Discussion tabled until a future call – noting the google doc has served as a way to start the conversation
- The google doc will be shared with Nicole

UPDATE ON COVID-19 RELATED ITEMS

- Courses and Chapters
 - Letter sent to courses with today procedures for cancellation
 - reason for cancellation listed publicly
 - AOSA will hang on to course fee for to apply to the following year
 - Letter to send to Chapters is ready
 - send out on Thursday email
 - then in CLE link
 - New projects being worked on
 - TE videos – Karen Benson working with TEs to create a YouTube channel of TE videos – a glimpse into what you would see in a levels class – could be dropped into social media – increase resources and PD for our members
 - PDR lessons project (create PD packages), and Podcasts – voices of our members in podcast format about the spirit and role of the Schulwerk (might be available publicly – not just as a member benefit)
 - Website updates
 - Student free membership (already is, but it is better known now with email sent from Mountain Lake Colloquium and working on details of a two-week trial membership
 - Celebrating Social Media Committee (David Row) and Reverberations (Marjie Van Gunten) – in response to pandemic.
 - “You are Not Alone” including a video message from Carrie
 - Great material and messages
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- **Update on all the COVID-19 related things**
 - Courses and Chapters
 - New projects being worked on: TE videos, PDR lessons project, and Podcast
 - Website updates: student free membership and two-week membership

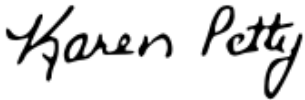
ADJOURNMENT

Jean Fox moved that the meeting be adjourned, Desiree Coulson seconded. Motion approved.
The meeting was adjourned at 9:56 p.m. EDT

FUTURE MEETING DATES

Virtual meeting TBD - June
September 18-19-20, 2020 – Kansas City, MO
November 11, 2020 – Kansas City, MO
March 5-6-7, 2021 – Charleston, SC
September 17-18-19, 2021 – Charleston, SC
November TBD, 2021 – upper mid-west
March 4-5-6, 2022 – upper mid-west

Respectfully submitted,

A handwritten signature in black ink that reads "Karen Petty". The signature is written in a cursive, flowing style.

Karen Petty
Recording Secretary, AOSA